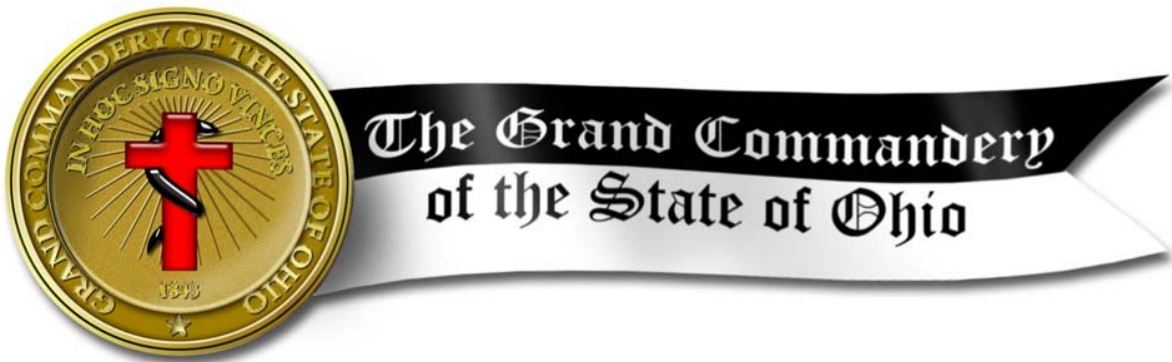


IMPLEMENTATION PLAN

OHIO DIVISION REALIGNMENT



GRAND COMMANDERY OF KNIGHTS TEMPLAR OF OHIO

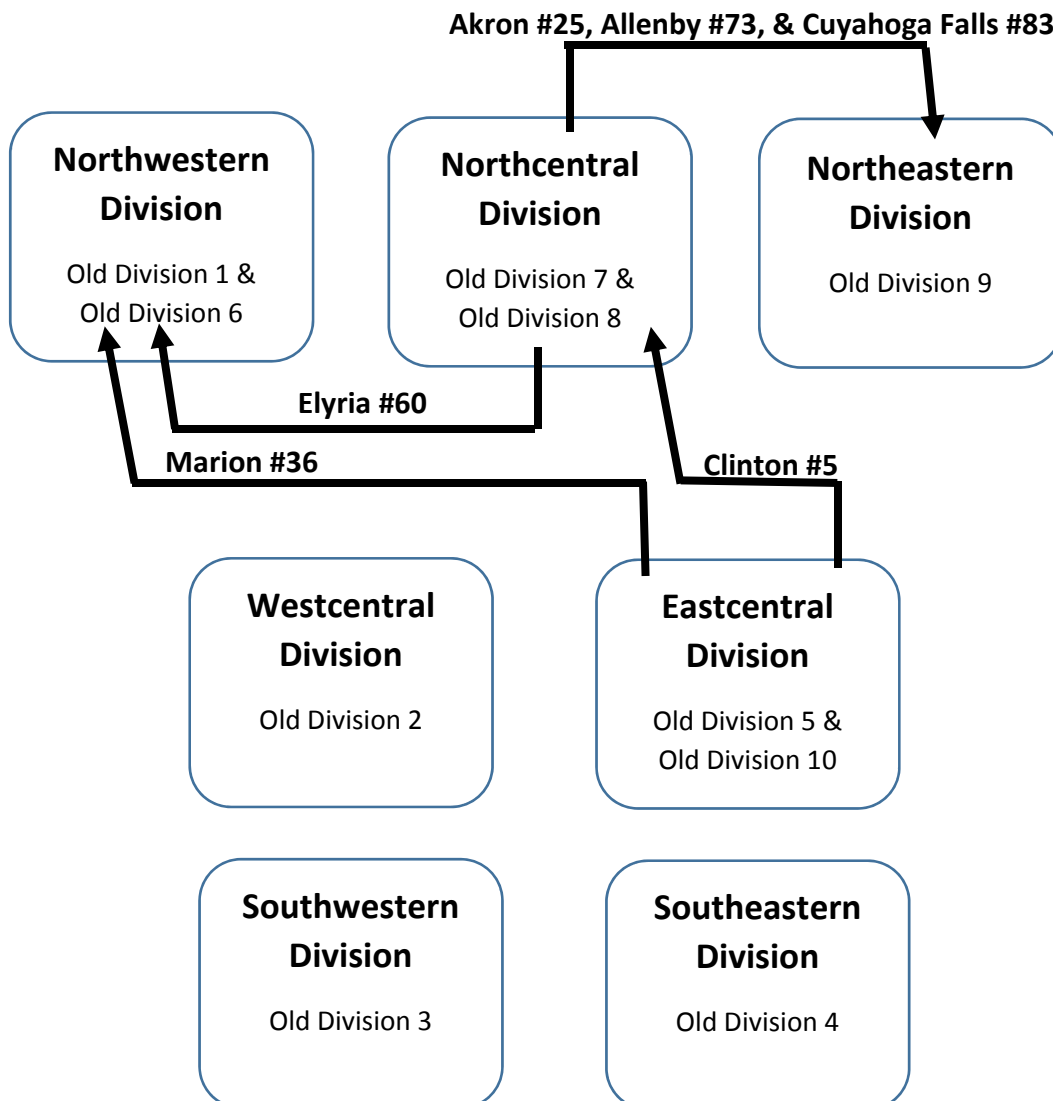
November 19, 2017

Revised December 27, 2017

1.0 BACKGROUND

1.1. The current 10-Division organization was established many years ago and has served us well; however, the continuing contraction of our membership and number of Commanderies to levels that existed prior to World War I and World War II necessitated considering a realignment of divisions to better serve our Order into the future. In the summer of 2016, Rt. Em. Grand Commander Gerald Pugh appointed a Realignment Committee to investigate the need for a change in our Division structure and identify options. The Committee was re-appointed by Rt. Em. Grand Commander Ronald Vicars and Rt. Em. Grand Commander Terry Wymer during their terms.

1.2. The Committee identified a number of different alternatives and extensively debated the pros and cons of each. Their final recommendation, which the Right Eminent Grand Commander will implement, reduces the number of Divisions from 10 to 7 and is summarized as follows:



	Northwestern Division 14 Commanderies + #76		Northcentral Division 11 Commanderies		Northeastern Division 8 Commanderies
7	Toledo	4	Massillon	20	St. Johns
9	DeMolay	5	Clinton	25	Akron
14	Shawnee	12	Oriental	29	Eagle
18	Norwalk	21	Mansfield	39	Warren
23	Erie	32	Holyrood	42	Salem
30	Defiance	38	Canton	52	Columbian
36	Marion	40	Forest City	73	Allenby
49	Findlay	48	Wooster	83	Cuyhoga Falls
54	Ivanhoe	64	Coeur de Lion		
56	Fremont	70	Holy Grail		
59	St. Omer	84	Medina		
60	Elyria				
66	Eu-Tah				
74	Bryan				
76	St. George				
	Westcentral Division 10 Commanderies		Eastcentral Division 9 Commanderies		
6	Reed	1	Mt. Vernon		
17	Coleman	10	Cyrene		
19	Raper	11	Steubenville		
33	Palestine	26	Hope		
46	Sidney	34	St. Lukes		
61	Bellefontaine	47	Cambridge		
75	Jerusalem	55	Pilgrim		
80	Valley	63	Coshocton		
81	Nathaniel Greene	69	Columbus		
82	Willis				
	Southwestern Division 8 Commanderies		Southeastern Division 8 Commanderies		
3	Cincinnati	2	Lancaster		
13	Calvary	8	Chillicothe		
16	Hanselmann	15	Athens		
22	Miami	24	Ohio Valley		
31	Highland	45	Ironton		
37	Wilmington	50	Marietta		
43	Covert	53	Jackson		
71	Middletown	78	Logan		

2.0 PHASED IMPLEMENTATION

2.1 Phase 1 – Commandery Realignment

Phase 1a: On June 1, 2018, the following Commanderies will be realigned:

Akron #25 – from Div 8 to Div 9

Elyria #60 – from Div 7 to Div 6

Allenby #73 – from Div 7 to Div 9

Cuyahoga Falls #83 – from Div 8 to Div 9

Phase 1b: On October 20, 2018, the following Commanderies will be realigned:

Clinton #5 – from Div 5 to Div 8

Marion #36 – from Div 5 to Div 6

Division Commanders and Deputy Division Commanders will work with these Commanderies in the months leading up to their realignment to be sure that they are included in planning for next year's inspection schedule, upcoming CTA meetings/activities, and the various submission deadlines for the UARs, Civic/Patriotic reports, etc.

2.2 Phase 2 (October 20, 2018 to October 12, 2019) – Division Commander Consolidation

On October 20, 2018, the incoming Rt. Em. Grand Commander will designate/appoint 7 Division Commanders as follows:

1 Division Commander over the 1st and 6th Divisions

1 Division Commander over the 2nd Division

1 Division Commander over the 3rd Division

1 Division Commander over the 4th Division

1 Division Commander over the 5th and 10th Divisions

1 Division Commander over the 7th and 8th Divisions

1 Division Commander over the 9th Division

[Note: Each of the 10 divisions will continue to have a Deputy Division Commander.]

During this phase that spans the term of office of the 2018-2019 REGC, the Division Commanders will be responsible for working with their assigned Divisions to accomplish all due preparations for the final phase of the Division restructure. Those that are assigned over 2 Divisions will place special emphasis on getting the 2 Divisions to work together and collaborate on consolidation of CTA functions, officer lines, and treasuries

as well as facilitating joint planning for the following year's inspection and CTA schedules. The Grand Commandery and VEDGC will also accomplish all necessary advance planning including securing new Division banners to be issued at the beginning of the next phase of implementation.

2.3 Phase 3 (October 12, 2019) – Division Realignment/Restructure

The new Division structure outlined in paragraph 1.2 above will become effective October 12, 2019.

3.0 Communication Plan

3.1 The Realignment Committee will present the realignment plan to the Grand Line Officers, DCs, DDCs, and Past REGCs at the December 2, 2017 meeting held in conjunction with the REGC's Reception.

3.2 On Thursday, December 28, 2017, the Grand Recorder will send an official communication to all Commanderies notifying them of the Division Realignment and include a copy of this Implementation Plan.

3.3 Additional communication aids/tools will be developed and provided to the Grand Line Officers, DCs, and DDCs, throughout the phased implementation to provide status and additional guidance as required. The Commanderies will receive periodic communications with status and additional guidance as required.

3.4 Implementation of the realignment will be a standing agenda topic for all Grand Line Officer meetings and Long Range Planning Committee meetings through October 2020, so that ongoing issues, challenges, status, etc. can be addressed by the leadership of the Grand Commandery of Ohio.

Grand Commandery of Ohio

Realignment Committee:

Terry L. Wymer, KCT, REGC (ex officio member)

Martin R. Trent, KCT, VEDGC, Chairman

Robert C. Hager, KCT, EGrGen

R. Thomas Starr, KCT, EGCG

Richard J. Brady, KCT, REPGC

Dennis L. Hughes, KCT, REPGC

George Edmiston III, EGSW

Dale A. Olson, EGJW

Alfred T. Johnson, KCT, EGRec, Hon REPGC

Richard L. Ganion, EGStB